

# EVERYTHING DiSC®

## FACILITATION SYSTEM



### AN ENTIRELY NEW KIND OF FACILITATION TOOLKIT

The *Everything DiSC® Facilitation System* is the most powerful tool ever built to help you succeed with DiSC. The result of over 25 years of DiSC research, the *Everything DiSC Facilitation System* offers a new versatility in crafting solutions for a wide variety of organizational issues. Its features include:

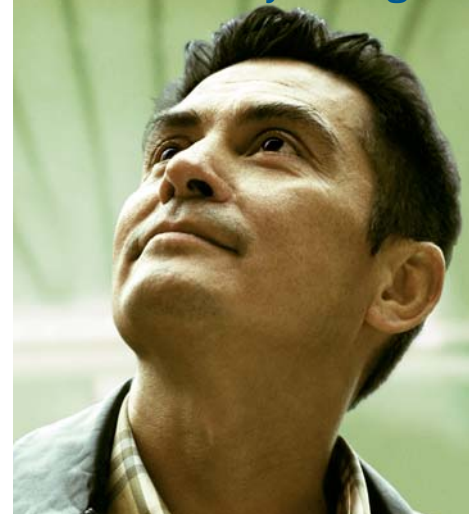
- **Flexibility.** The modular design helps consultants and trainers, from novice to advanced, create DiSC-based solutions of any scope — fast!
- **Convenience.** The powerful combination of Course Outlines and Insight Modules gets you up and running with a wide variety of DiSC solutions right out of the box.
- **Experiential Learning.** The *Everything DiSC Facilitation System* includes more than 20 individual and group exercises, plus alternative activities that let you tailor programs to your style and the needs of your audience.
- **Wide Scope.** Eight major DiSC tools are built right in, including:
  - *DiSC Classic* paper profile
  - *DiSC Classic 2.0* on EPIC
  - *DiSC PPSS*
  - *DiSC Facilitator Report* on EPIC
  - *QuikDiSC®* Cards
  - *Everything DiSC* DVD
  - *DiSC Action Planners*
  - *Everything DiSC* People-Reading Guide
- **Integrated Technology.** Multimedia tools like these help you customize your seminars and lend a professional edge:
  - Over one hour of new training video in 68 individually selectable segments using true DVD technology
  - More than 100 professionally designed, customizable PowerPoint slides
  - PowerPoint template
  - Sample reports for all online DiSC products



### INSCAPE PUBLISHING

The power to transform individuals, teams, organizations. Inscape pioneered the original DiSC learning instrument over three decades ago. Today, we continue to create innovative products and services that inspire, energize, and empower individuals. Available in 21 languages in over 40 countries, our extensively researched, time-tested resources create the opportunity for transformational experiences. We have helped more than 40 million people develop a deeper understanding of themselves and their relationships, discover their full potential, and realize greater success.

INSIGHT  
is everything



### CREATE SIMPLE, EFFECTIVE DiSC®-BASED SOLUTIONS

The *Everything DiSC® Facilitation System* is built on a series of Insight Modules that help facilitate specific outcomes, or “insights,” using a broad range of DiSC-based reports and tools. With the Insights Modules, you can:

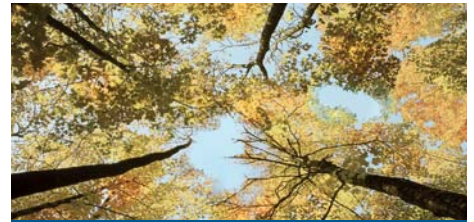
- Create simple, effective DiSC-based training solutions
- Learn which DiSC tool works best for your desired outcome
- Discover how to combine DiSC resources for better results
- Customize your own DiSC-based training solutions

By using Course Outlines, it’s easy to organize Insight Modules into effective solutions. The *Everything DiSC Facilitation System* includes a number of ready-to-use “starter” Course Outlines, including Effective Communication, Conflict, Interpersonal Effectiveness, Management Effectiveness, and Team Effectiveness. You’ll also get tips on building your own custom course outlines.

### INTEGRATED DVD ADDS IMPACT

The *Everything DiSC DVD* is the video companion to the *Everything DiSC Facilitation System*. The Insight Modules include facilitation of the major portions of the DVD, or you can easily incorporate it into your existing DiSC training. The DVD is menu-based and offers multiple viewing options for each of its four sections:

- **Pure Styles.** You’ll meet four characters who represent the four DiSC styles. The characters provide an overview about their behavior and describe their goals, fears, preferred environment, and response to conflict.
- **The Meeting.** You’ll see a team in conflict, one-on-one discussions between a manager and each team member, and a successful resolution.
- **Effective Communication.** You’ll see examples of how an HR manager fails to communicate effectively, then improves by adapting his communication style to the DiSC styles of four individuals.
- **Natural Styles.** You’ll get informal, unscripted responses to eight questions from people of all four DiSC styles, as well as a conversation between two opposite styles and a People-Reading activity.



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